

# PRESENT GCDD

GEORGIA COUNCIL ON  
DEVELOPMENTAL DISABILITIES

Quarterly Council Meeting

January 13-14 2022

NICK PERRY  
DAN ALLOYD  
JEFF ALLEN  
WESLEY FORD  
DOROTHY HARRIS  
RENA HARRIS  
DEBBIE HIBBEN  
NANDI ISAAC  
LISA NEWBERN  
EVAN NODVIN  
LORI CAMPBELL  
ZO STONEMAN  
MARK CRENSHAW



## ANNOUNCEMENTS

★ NEW VICE CHAIR:  
LISA NEWBERN

★ REGISTER FOR  
GCDD'S VIRTUAL  
ADVOCACY DAYS!

THE COUNCIL VOTED TO...

1. APPROVE THE GRANT PROPOSALS
2. APPROVE THE AUDIT RECOMENDATIONS

NEXT COUNCIL  
MEETING:

APRIL  
14-15  
2022

## CONSENT AGENDA

- MINUTES FROM OCTOBER'S MEETING
- PROGRAM REPORT
- FINANCIAL REPORT

THE COUNCIL VOTED TO  
ADOPT THE **CONSENT  
AGENDA**

# 2022: ELECTION YEAR!

EXPECT A LOT OF CAMPAIGN PROMISE BILLS...

IF ELECTED, I PROMISE TO...



# THE 2022 LEGISLATIVE SESSION

KNOW THE BILLS TO WATCH!

BE INFORMED

IMPORTANT TO KNOW:

HOW DOES THE BUDGET PROCESS WORK?



HOW DOES A BILL GET PASSED IN GEORGIA?



SESSION STARTS THE 2ND MONDAY OF JAN

KNOW THE BASICS

40-DAYS BIENNIAL

CROSSOVER DAY: DAY 28

SO WHAT DO I NEED TO KNOW FOR THE 2022 LEGISLATIVE SESSION?

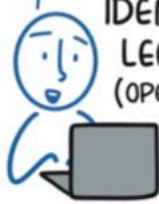


I AM SO GLAD YOU ASKED!

BE PROACTIVE AND INVOLVED

IDENTIFY YOUR LEGISLATORS (OPENSTATES.ORG)

& REACH OUT TO THEM!



2022 VIRTUAL ADVOCACY DAYS

JAN 26 FEB 16 & MARCH 16

MORE INFO @

GCDD.ORG

SIGN UP FOR OUR EMAIL LIST!



HOW TO ADVOCATE FOR YOURSELF

WORKPLACE SKILLS

WHY IPSE?  
LIVING, LEARNING, & GROWING WITH YOUR PEERS

LOOK OUT, Y'ALL!  
I'M READY TO TAKE ON THE WORLD



RELATIONSHIP BUILDING

LIFE SKILLS



IPSE FAST FACTS

THERE ARE 8IPSE PROGRAMS IN GEORGIA

2-4 YR PROGRAMS

WHILE GETTING SUPPORT

INCLUSIVE POST SECONDARY EDUCATION

136 STUDENTS

54% HAVE JOBS WITHIN 90 DAYS OF GRADUATION

IPSE

HOW CAN WE DIVIDE THESE IPSE \$s FAIRLY?

GIVES STUDENTS WITH I/DD THE OPPORTUNITY TO EXPERIENCE COLLEGE WITH THEIR PEERS!



GCDD PROVIDES SUPPORT TO IPSE!



- PERSONNEL
- MATERIALS
- OTHER PROGRAM COSTS



## TYPES OF GQDD GRANT PROGRAMS



# PROJECT PROPOSALS

- DID THE APPLICANT
- CLEARLY STATE THE GOALS?
- DISCUSS THE IMPACT
- ADDRESS DEI

HMM... WHO IS GOING TO HELP GQDD IN CARRYING OUT OUR 5 YEAR PLAN?



HOW WAS THEIR PERFORMANCE IN PREVIOUS YEARS?

THANK YOU!!: PROGRAM STAFF  
ADMIN STAFF & COMMITTEE MEMBERS!!

# TIER 3 AUDIT REPORT FINDINGS



CONDUCT ANNUAL  
EVAL OF E.D.

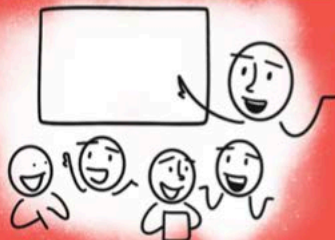
MEMBERSHIP  
REQUIREMENTS

FAIR HIRING  
PRACTICES &  
GRANT SELECTIONS

MORE TRAINING  
FOR COUNCIL  
MEMBERS &  
LEADERS

ACTIVE ENGAGEMENT  
OF COUNCIL MEMBERS  
IN MONITORING &  
ASSESSMENT

## AREAS OF CONCERN



### NEED MORE TRAINING OPPORTUNITIES

- TO WORK ON RELATIONSHIP  
BIT ED & STAFF
- COUNCIL CHAIR • COUNCIL MEMBERS
- MENTORSHIP PROGRAM FOR  
COUNCIL MEMBERS

### OTHER AREAS OF CONCERN

- MORE PUBLIC & COUNCIL MEMBER INPUT
- DEI WORK WOVEN INTO PLANNING PROCESS,  
WRITTEN PROCESSES, DAY-TO-DAY
- NO INTERFERENCE FROM STATE - HIRING  
PROCESS



- OUTDATED EMPLOYEE  
HANDBOOK
- NEED TO UPDATE  
GRANT POLICIES
- LACK OF HR  
SUPPORT

- NEED MORE LANGUAGE AROUND  
CONFLICTS OF INTEREST



# AGENCY UPDATES



5 YEAR CO-OP AGREEMENT

LIFTING UP HEALTHCARE ACCESS FOR PWD & FOLKS WHO HAVE MOBILITY ISSUES

COVID WORK W/ GADD NETWORK CONTINUES



DESTINATION DAWGS & IPSE STUDENTS

- VIDEO ABOUT THE IMPORTANCE OF RESPECTING INCLUSION & SEEING PWDs AS EQUALS



D.B.H.D.D

SUPPORTED EMPLOYMENT PILOT PROJECT

WHAT ADJUSTMENTS NEED TO BE MADE ON A PERMANENT BASIS?

AMEND APPENDIX K TO MOVE RESOURCES → SUBMITTED

ARPA - STILL WAITING FOR FULL APPROVAL FROM GMS

ONCE APPROVED...

TEMPORARY RATE ENHANCEMENTS

GRA COMMUNITY SUPPORTED ACCESS EMPLOYMENT

NEW SUPPORTED EMPLOYMENT MANAGER HIRED IN DECEMBER!

GAO

STATE & NATIONAL COLLABs AROUND EMPLOYMENT

WHAT IS THE BENEFIT (OR NOT) OF MOVING TOWARDS FORMAL SDM LEGISLATION?



CALLS & REQUESTS FOR ASSISTANCE

VACCINE ACCESS  
HOMELESSNESS  
NURSING HOMES

ADDING NEW FOLKS TO SDM ADVISORY COUNCIL

GYVYC & YOUTH AMBASSADOR PROJECTS KICKING OFF!

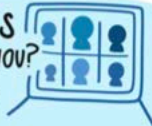


• PARENT FORUM TRANSITION SERVICES → ONCE A MONTH  
MORE INFO: [GVS.GEORGIA.GOV](http://GVS.GEORGIA.GOV)

• VIRTUAL SESSIONS IS VR RIGHT FOR YOU?

- EVERY WEDNESDAY!  
@ NOON & 6PM

- AN OPPORTUNITY TO ASK ?s & LEARN ABOUT PROGRAMS



**PROUD SUPPORTERS**

OF NATIONAL

**Disability Employment  
Awareness Month 2021**

AMERICA'S RECOVERY

**POWERED BY INCLUSION**



**PROCLAMATION  
FROM GOV**

**SOCIAL  
MEDIA &  
EMAIL BLASTS**

**~12 WEBINARS  
& 2 SYMPOSIA & OTHER  
EVENTS**



**CHECK OUT OUR  
WEBSITE FOR...**

**VIDEOS  
RESOURCES  
EVENTS**

**SIGN UP FOR  
OUR NEWSLETTER**

**WEBINARS**

**REQUESTS  
FOR ASSISTANCE  
FOR PROVIDERS**

**EASTER SEALS  
GEORGIA OPTIONS  
ALBANY/ASPIRE CSB  
PINELAND CSB**

**PROVIDING ALL KINDS OF TECHNICAL ASSISTANCE**

**PARTNERSHIP**



**NATIONAL  
TAG CENTER**      **ADVANCING  
EMPLOYMENT**

**HOW CAN WE  
CONNECT STATE'S  
WORK W/ WHAT'S  
HAPPENING @  
THE NATIONAL  
LEVEL?**

**ADVANCING  
EMPLOYMENT**

**COMMUNITY OF PRACTICE**

**2 COPs  
1. GURA      2. IDD  
COUNSELORS**

**PROVIDERS WHO ARE  
WILLING TO DO THINGS  
DIFFERENTLY!**

**LOOKING  
AHEAD TO  
2022**



**NEW BOOK  
COMING  
APRIL 15  
2022**





TO HELP FIND GGDD'S  
NEXT EXEC. DIRECTOR

3 SEARCH FIRMS  
SUBMITTED PROPOSALS

RECOMMENDED BY NACDD  
& WORKED WITH

DD COUNCILS UCEDDs P&As

MEET 1ST  
WEEK OF FEB TO REVIEW



4-5 MONTHS TO  
DO PROCESS



MAKING DEI A TARGET  
TO BE WOVEN INTO  
ALL OF  
GGDD'S  
WORK

ITACC GIVES US  
GUIDANCE

MEETING  
EVERY 3RD  
FRIDAY OF THE  
MONTH



WHAT'S OUR  
PROGRESS TOWARDS  
ACHIEVING OUR STATE  
& FEDERAL GOALS?

HOW MANY  
PEOPLE HAVE WE  
IMPACTED  
THROUGH OUR WORK?

AIM TO  
MEET  
ONCE A  
QUARTER



ITACC HAS  
GUIDANCE ON  
WHAT WE CAN  
& CAN'T DO  
DURING SESSION

MAKING SURE THE  
PUBLIC POLICY TEAM IS  
REPRESENTING THE COUNCIL'S  
VIEWPOINT ON ISSUES &  
MOVING FORWARD IN  
THAT DIRECTION

THINGS HAPPEN QUICKLY  
DURING SESSION





LEADERSHIP HONEST

STRATEGIC RELATIONSHIP  
BUILDER

TRANSPARENT INTEGRITY

ACCOUNTABLE

INCLUSIVE

EQUALITY

KIND

EMPATHETIC

PASSIONATE

UNDERSTANDING



LOOKING FOR  
GDD'S NEXT



OPEN  
MINDED

DARING

INNOVATIVE

COLLABORATOR

DELEGATES HANDS  
ON  
EFFECTIVE

